

Paris, December 03, 2021

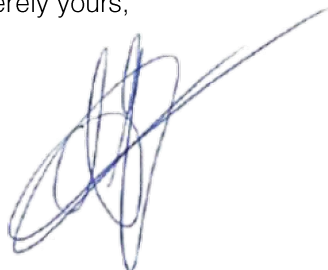
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to some final validation of the figures in the report, and since this is so close to the new year 2022 we are hoping to finalize our 2021 sustainability report which will be the basis for the COP report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by March 30, 2022 at the latest.

Sincerely yours,



Ayaz Allymun,  
Managing Director, Head of Sustainability